

## **Assistant Superintendent**

### **Goals 2019-2020**

**PERFORMANCE GOAL #A:** The Assistant Superintendent will communicate, build relationships and be visible within the school community to recognize areas of improvement that are needed for student success.

**3 – Proficient**

**PERFORMANCE GOAL #B:** The Assistant Superintendent will assess the curriculum designed to improve student performance and promote communication between the schools within the District.

**3 – Proficient**

**PERFORMANCE GOAL #C:** The Assistant Superintendent will analyze data that directly correlates with student performance and improvement of the schools within the District.

**3 – Proficient**

**PERFORMANCE GOAL #D:** The Assistant Superintendent will complete actions for all federal programs for improvement of the schools within the District.

**3 – Proficient**

**PERFORMANCE GOAL #E:** The Assistant Superintendent will oversee programs to refine post- secondary success students have for college/career preparedness.

**3 – Proficient**

**PERFORMANCE GOAL #F:** The Assistant Superintendent will develop an enhanced transition program between the future West Mifflin Middle School students transitioning from Duquesne to ensure that all students are successful.

**3 – Proficient**


**PERFORMANCE GOAL #G:** The Assistant Superintendent will mentor and educate the current district principals to develop staff goals and resolve staff issues thoroughly and effectively.

**3 – Proficient**

**Overall Average (+0.5 rounded up, -0.5 rounded down): 21 Divided by 7 Goals is 3**

**Yearly Rating: 3 – Proficient**

 6-30-20  
Assistant Superintendent  
Signature/Date

 6-30-20  
Board President  
Signature/Date